

WHITMAN

Creating Solutions. Exceeding Expectations.

CORRECTED (INCLUDES GENERAL INFORMATION)

TECHNICAL SPECIFICATION

REMOVAL AND DEMOLITION OF ASBESTOS-CONTAINING BOILER AND INCINERATOR AND REMOVAL OF ASBESTOS-CONTAINING PIPE INSULATION INCLUDING ELBOWS AND JOINTS

**LOCATED IN THE BOILER ROOM AT
NORTH HUDSON COMMUNITY ACTION CORPORATION
5301 BROADWAY
WEST NEW YORK, NEW JERSEY**

PREPARED FOR

**NORTH HUDSON COMMUNITY ACTION CORPORATION
800 31ST STREET
UNION CITY, NEW JERSEY 07087**

PREPARED BY

WHITMAN

MARCH 2018

**NORTH HUDSON COMMUNITY ACTION CORPORATION
UNION CITY, NEW JERSEY**

GENERAL INFORMATION

1.0 BONDING REQUIREMENTS

Vendors must comply with the following bonding requirements:

- A. A bid guarantee from each bidder equivalent to five (5%) percent of the bid price. The "bid guarantee" shall consist of a firm commitment such as a bid bond, certified check, or other negotiable instrument accompanying a bid as assurance that the bidder will, upon acceptance of his bid, execute such contractual documents as may be required within the time specified.
- B. A performance bond on the part of the contractor for 100 percent of the contract price. A "performance bond" is one executed in connection with a contract to secure fulfillment of all the contractor's obligations under such contract.
- C. A payment bond on the part of the contractor for 100 percent of the contract price. A "payment bond" is one executed in connection with a contract to assure payment as required by law of all persons supplying labor and material in the execution of the work provided for in the contract.

2.0 OTHER CONDITIONS

By submitting a response to this RFP the Respondent agrees to all of the following:

- A. NHCAC reserves the right to award or cancel this procurement process at any time.
- B. NHCAC is not bound to accept the lowest bid, nor any proposal submitted. A contract for the accepted proposal will be drafted based upon the factors described in this RFP.
- C. Failure to meet the response delivery date may be basis for disqualification of the Respondent proposal.
- D. Respondents are fully responsible for all costs, both direct and indirect, of development and submission of their response to this RFP, including, but not limited to, any supplementary documentation, information, travel, and presentation expenses.
- E. NHCAC will maintain sole ownership of responses after submission.
- F. Respondents agree that submission of a proposal warrants acceptance of the above general terms and considerations and guaranteed pricing for one year.
- G. The successful applicant may also be required to present additional documentation/or information necessary to determine financial and programmatic capability.

3.0 INQUIRES – POINT OF CONTACT

Interested parties will be able to inspect the current heating system, discuss plans, and get answers to questions between this date and **March 9, 2018** by contacting **Kevin Lovely** of WHITMAN. (732-390-5858).

4.0 SUBMISSION REQUIREMENTS

All proposals are to be submitted to Joan M. Quigley, President & CEO, North Hudson Community Action Corporation, 800 31st Street, Union City, New Jersey, 07087 on or before March 15th, 2018; 2:00 pm. Proposals will be opened at 2:15 pm that day and all respondents are invited to be present.

Checklist

Proposals MUST be provided in both electronic (CD or flash drive) and hardcopy formats by the Due Date (see Submission Timelines). Place three (3) copies of your RFP in a sealed envelope and clearly label in the lower left corner "Proposal for Asbestos Abatement."

- Vendor Agreement and Certification;
- Proof that they are licensed and insured in New Jersey for Asbestos Abatement;
- A detailed price proposal; and
- A time line for beginning and completion of the project.

5.0 SUBMISSION TIMELINES

NHCAC will convene a selection group to review the proposals and information received in response to this RFP. During this review process, additional information may be required of the respondent\vendor and some respondents will be invited to NHCAC in order to clarify any responses and further discuss the vendor's offer. All contact and any questions between respondent and NHCAC should be routed through the NHCAC point of contact (contact information below). NHCAC expects completion of the evaluation process and identifying its contractor choice for the required services within the timeframes outlined below.

6.0 SUBMISSION TIMELINE

This process will be guided by the following timeline. All dates are subject to change at the sole discretion of NHCAC.

Milestones

RFP Issued
Pre-Bid Meeting at 5301 Broadway, West New York
Contractor Responses DUE DATE/TIME
Contractor Selected
Contractor Notified
Completion of Scope of Work

End or Due Date

March 5, 2018
March 9, 2018; 11 am
March 15, 2018; 2:00 pm
March 16, 2018
March 21, 2018
April 27, 2018

LATE PROPOSALS WILL NOT BE ACCEPTED

7.0 NHCAC & CONTRACTOR'S COMPLIANCE WITH FEDERAL REGULATIONS

EEO

NHCAC will continue to foster a work environment free from unlawful discrimination. NHCAC does not tolerate employment discrimination on the bases of race, color, religion, national origin, sex, pregnancy, gender identity, sexual orientation, age, disability (physical or mental), genetic information, or retaliation for opposing discriminatory practices or participating in the discrimination complaint process. This applies to all terms and conditions of employment, including recruitment, hiring, promotions, transfers, reassignments, training, career development, benefits, and separation. In addition, NHCAC will provide reasonable accommodation to qualified individuals with disabilities and accommodations for religious practices in accordance with applicable laws and procedures.

Davis Bacon Act

NHCAC adheres to the Davis-Bacon Act, prevailing wage provisions, and Section 3 requirements. The Prevailing Wage Compliance contractor will be responsible for certifying all payroll wages, and documenting compliance with Davis-Bacon and Section 3 requirements by both the General Contractor and all subcontractors.

Anti-kickback Act

NHCAC will not knowingly and willfully offer, pay, solicit, or receive any remuneration to induce or in return for: (1) referring an individual to a person for the furnishing or arranging for the furnishing of any item or service payable in whole or in part under a federal health care program; or (2) purchasing, leasing ordering, or arranging for, or recommending purchasing, leasing or ordering any good, facility, service or item payable under a federal health care program.

Women and Minority Owned Businesses

Efforts will be made by NHCAC to utilize small business, women and/or minority owned businesses. An applicant qualifies if it meets the definition of “small business” as established by the Small Business Administration (13 CFR § 121.201)

Thank you for your interest in North Hudson Community Action Corporation

VENDOR AGREEMENT AND CERTIFICATION

By signing below, the vendor representative expressly certifies and warrants that all information that has been provided in this RFP response is accurate. The individual further acknowledges that all services and products described in this RFP response is immediately available and warrants that the vendor is able to deliver, install and complete all expected services within the required timeframes.

Furthermore, if it appears or becomes known that information provided in this RFP response is not true, or there are products or services that NHCAC has been assured it would receive but do not exist, or there will be additional charges not included in the proposal, then NHCAC reserves the right to terminate all discussions, negotiations, and/or implementation with an immediate and full refund of any fees paid by NHCAC.

All signatories to this document agree and warrant that they have made no changes or altered this RFP in any way, and are authorized to make all commitments set forth in this RFP response. Representatives signing below also agree that all responses to this RFP, and any documentation submitted, may be referenced in any final purchase agreement or contract between NHCAC and the vendor as an addendum and become legally binding.

Our response is for the following services and products described in the CORRECTED NHCAC RFP dated March 2018.

Company _____
Name of Company

Signature Date: _____

Printed Name and Title

Address: _____

Telephone Number: _____

**TECHNICAL SPECIFICATION
REMOVAL AND DEMOLITION OF ASBESTOS-CONTAINING BOILER AND
INCINERATOR AND REMOVAL OF ASBESTOS-CONTAINING PIPE
INSULATION INCLUDING ELBOWS AND JOINTS
NORTH HUDSON COMMUNITY ACTION CORPORATION
WEST NEW YORK, NEW JERSEY**

1.0 INTRODUCTION

The following asbestos-containing material is known to be present in the boiler room at the North Hudson Community Action Corporation (NHCAC) building located at 5301 Broadway, West New York, New Jersey:

Item	Asbestos Content	Other Components
Pipe Insulation including Elbows and Joints	15-25% Chrysotile	Binders
Boiler Insulation and Cement	30-40% Chrysotile	Binders
Breech Insulation	30-40% Chrysotile	Binders

If other materials are found which are suspected of containing asbestos, notify the Project Manager immediately.

1.1 Contractor Responsibility

- a. Prior to commencement of any work, make a complete inspection of all of the facility listed in this specification.
- b. Construct an attached decontamination chamber at the entrance to the boiler room full containment work area. If the Contractor elects to place the decontamination chamber inside of the boiler room, then the decontamination chamber must be constructed utilizing hard barrier construction methods. The decontamination chamber shall be constructed in accordance with the procedures established by current local, state, and federal regulations.
- c. The Asbestos Abatement Contractor shall remove all asbestos-containing materials identified in the table below by utilizing full containment with negative air.
- d. The asbestos-containing pipe insulation including elbows and joints are intermixed with air cell pipe insulation and fiberglass insulation. The Contractor shall remove all pipe insulation inside of the boiler room. All fiberglass insulation will be treated as asbestos-contaminated insulation.

- e. The Asbestos Abatement Contractor will demolish the boiler and incinerator, all materials inside of the boiler, and the incinerator will be treated as asbestos-containing materials. The Contractor shall decontaminate all metal components and dispose of the metal as construction debris.
- f. The Asbestos Abatement Contractor shall perform the asbestos abatement including preparation Monday through Friday second shift (1600-2300).

Location	Asbestos-Containing Materials	Approximate Amounts
Boiler Room	Pipe Insulation including Elbows and Joints	600 linear feet
Boiler Room	Breech Insulation	250 square feet
Boiler Room	Boiler Insulation and Cement	300 square feet
Boiler Room	Incinerator Insulation including all Brick and Mortar	300 square feet

Note: The Contractor is responsible to field verify all quantities prior to submitting a bid. The Building Owner or consultant is not responsible for extra compensation if the Contractor does not verify the quantities.

- g. All asbestos work shall be performed by a New Jersey Department of Labor Licensed Asbestos Abatement Contractor. All workers shall hold a valid permit issued by the New Jersey Department of Labor. No work will be authorized unless requested 48 hours in advance in writing to the Asbestos Consultant for weekends or holidays.
- 1.2** All asbestos removal and decontamination shall be performed in accordance with the guidelines and regulations of the responsible state agencies: Occupational Safety and Health Administration (OSHA), New Jersey Department of Health (DOH), New Jersey Department of Labor (DOL) and the New Jersey Department of Environmental Protection (DEP).
- 1.3** Assume full responsibility and liability for the compliance with all applicable Federal, State, and Local regulations pertaining to work practices, hauling and disposal. The Contractor is responsible for providing medical examinations and maintaining medical records of personnel, as required. The Contractor shall hold the Owner and the Owner's Representative harmless for failure to comply with any applicable work, hauling, disposal, safety, health or other regulation on the part of himself/herself, his/her employees, or his/her subcontractors.
- 1.4** Except to the extent that more explicit or more stringent requirements are written directly into the contract documents, all applicable codes, regulations, and standards

have the same force and effect (as if copied directly into the contract documents, or as if published copies are bound herewith).

- 1.5 Strictly adhere to all precautions necessary for the safety and health of the work person in accordance with provisions of OSHA Standards, 26 Code of Federal Registers C.F.R., Part 1926.1101 Constructions Standards, and Section 1910.1001, Industry Standards.
- 1.6 Properly contain, transport, and dispose of all contaminated wastes and materials at a site approved for asbestos disposal. The dumpster may be stored on-site as per the Building Owner/Owner's Representative. The dumpster shall be completely enclosed and locked.
- 1.7 Clean, dismantle, remove, and replace all items and equipment which should be moved prior to asbestos cleanup.
- 1.8 Dismount all fire, electrical, and mechanical fixtures and appurtenances required for proper execution of this contract. A licensed electrician is required and shall be trained on use of a respirator and handling asbestos materials.
- 1.9 Required pre-abatement documentation shall include **all** of the following:
 - a. Documentation that the firm and its employees are familiar with the following regulations of the United States Department of Labor (USDOL), OSHA and the United States Environmental Protection Agency (EPA) relating to the application, removal, disposal and treatment of asbestos:
 1. USEPA Regulations for Asbestos (C.F.R., Title 40, Part 61, Subparts A and M. National Emissions Standards for Hazardous Air Pollutants (NESHAPS).
 2. USDOL and OSHA Asbestos Regulations (C.F.R., Title 29, Part Section 1910 and 1926).
 3. American National Standard Practices for Respiratory Protection (ANSI) Z88.2-1980.
 4. Any other applicable Federal, State, County or Local rules or regulations.
 - b. Furnish proof that all workers on the job (supervisors and asbestos workers) have been given medical examinations within the past year as required by OSHA regulations, 29 C.F.R. 1926.1101. At a **minimum**, the examination should include a chest X-ray interpreted by a B-reader, a medical history with specific reference to respiratory disease and pulmonary function tests.

- c. Provide the names, addresses, license numbers, NJDEP placards, and any other related information for each and every transporter that is contracted to remove any waste material (asbestos and other) from the subject site. No waste removal will be allowed until the information is provided to, and reviewed by, representatives of the NJDEP and the Project Manager.
- 1.10** The Contractor shall notify the proper agencies in writing prior to the start of an asbestos removal project in accordance with current Local, State and Federal Regulations.
- 1.11** Documentation to be available at the job site shall include:
- a. A sign in black letters greater than four inches (4") in height stating the following:

**"LICENSED BY THE STATE OF NEW JERSEY
FOR ASBESTOS WORK"**

The sign shall be readily visible to the outdoors at the work site.
 - b. An official copy of the Contractor's license obtained from the New Jersey Department of Labor.
 - c. List of emergency telephone numbers to include: The monitoring firm employed by the Building Owner, EPA, OSHA, DOH, DCA, fire, police, local hospital, and emergency squad.
 - d. The Contractor shall establish work area emergency procedures and shall have such a plan posted in view. In case of an emergency, decontamination procedures shall not impede emergency procedures.
 - e. List of personnel, including all new employees.
- 1.12** The Owner, Owner's Representatives, Project Manager, and the representatives of agencies having lawful jurisdiction, shall at all times, have access to the work area whether work is in preparation or progress.
- 1.13** Throughout the removal and cleaning operations, monitoring for airborne asbestos fibers shall be conducted to ensure that the Contractor is complying with all codes, regulations, ordinances, and requirements of this specification.
- 1.14** Listed below are materials, equipment, and tools generally used in asbestos removal operations. It is not inferred, however, that all materials listed are necessarily required in every asbestos removal project and, in some instances, materials required to complete the work may not be listed.

- a. **Protective Clothing:** Shall be fire retardant manufactured of "Tyvek" by DuPont (or approved equal) consist of disposable full body coveralls, head-covers, and boots as required by the most stringent OSHA standards applicable to the work.
- b. **Plastic Film:** All plastic film used on this project shall be fire retardant. Provide a minimum six (6) mil thickness fire rated polyethylene. The plastic sheeting shall be taped securely in place or stapled or fastened by spray-on adhesives, glue beads, horizontal wood battens, or the equivalent. Where work procedures are in view of the public, black or opaque six (6) mil thickness fire rated polyethylene shall be utilized.
- c. **Adhesives:** Tape shall be high quality tape (asbestos tape, duct tape, or approved equal) in 2" or 3" widths with an adhesive formulated to aggressively stick.
- d. **Disposal bags** shall be six (6) mil polyethylene bags of a sufficient size for the application. The bags shall be printed with letters of sufficient size and contrast to be readily visible and legible. Each bag shall contain the US DOT Class 9 (miscellaneous) hazardous material label. The label shall state as a minimum:

DANGER
Contains Asbestos Fibers
Avoid Creating Dust
Cancer and Lung Disease Hazard
Avoid Breathing Airborne Asbestos Fibers
And
Asbestos NA 2212, RQ

- e. **Signs:** Provide caution signs (14" x 20") with red background, lettered in black. It shall be displayed at all routes of access and all visual and physical barriers as follows as a minimum:

Legend	Notation
- Danger	1" Sans Serif Gothic or Block
- Asbestos	1" Sans Serif Gothic or Block
- Cancer and Lung Disease Hazard	¾" Sans Serif Gothic or Block
- Authorized Personnel Only	½" Gothic
- Respirators & Protective Clothing are Required in this Area	¼" Gothic

The sign shall meet OSHA Standards 29 C.F.R. 1926.1101.

It is the Contractor's responsibility to verify the detailed requirements of all codes, standards, and regulations to verify that the items procured for use in this work meet or exceed the specified requirements.

- 1.15 Post-Removal Sampling:** The release criteria for the full containment removal located in the boiler room of 5301 Broadway in West New York, New Jersey, shall be <.010f/cc. Air samples shall be collected within the affected work area and analyzed by Transmission Electron Microscopy (TEM).
- 1.16** If the post-removal air tests or final inspections fail to meet the evaluation criteria, the Contractor shall be liable for the cost of additional air tests and inspections conducted by the asbestos safety technician to verify compliance.
- 1.17** Asbestos abatement work is complete upon meeting the work area clearance criteria and fulfilling the following:
- a. Remove all equipment, materials, and debris from the work site;
 - b. Dispose of all asbestos-containing waste material;
 - c. Repair or replace all interior finishes damaged during the course of the asbestos abatement; and
 - d. Fulfill project closeout requirements.
- 1.18** The Contractor shall submit a report to the Owner upon completion of the removal project. The report shall contain:
- a. All Daily Logs;
 - b. Operational Data;
 - c. Summary of all daily OSHA compliance test results;
 - d. Any updated medical reports;
 - e. Proof those employees were notified if exposure levels exceeded current standards; and
 - f. Documented proof (receipts) that all asbestos materials have been properly disposed of in a legal, regulated landfill.
- 1.19** Request for payment shall be withheld if all reports are not complete.
- 1.20** The report shall be signed by an authorized representative of the Contractor.

PREVAILING WAGE INFORMATION DATED FEBRUARY 9, 2018

General Decision Number: NJ180033 02/09/2018 NJ33

Superseded General Decision Number: NJ20170033

Final prevailing wage rates will be based on the date of the bid posting; thus, this information is subject to change.

State: New Jersey

Construction Type: Building

County: Hudson County in New Jersey.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.35 for calendar year 2018 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.35 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2018. The EO minimum wage rate will be adjusted annually. Please note that this EO applies to the above-mentioned types of contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but it does not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60). Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Modification Number	Publication Date
0	01/05/2018
1	02/09/2018

ASBE0032-008 09/19/2015

Rates Fringes

ASBESTOS WORKER/HEAT & FROST INSULATOR (Includes the application of all insulating materials, protective coverings, coatings and finishings to all types of mechanical systems; also, the application of firestopping material to openings and penetrations in walls, floors, ceilings and curtain walls; also, all lead abatement).....\$ 47.24 31.95

BRNJ0002-014 11/01/2016

Rates Fringes

BRICKLAYER (Including Caulking, Cleaning and Pointing).....\$ 40.00 29.29

Work on high stacks: 22% per hour additional.

BRNJ0002-016 11/01/2016

	Rates	Fringes
MASON - STONE.....	\$ 40.00	29.29

Work on high stacks: 22% per hour additional.

BRNJ0007-003 07/01/2016

	Rates	Fringes
Marble setter.....	\$ 57.32	37.08

BRNJ0007-022 11/22/2016

	Rates	Fringes
Tile finisher.....	\$ 40.17	25.88
Tile setter.....	\$ 46.50	31.38

Tile finisher:

Work grouting all epoxy: \$10.00 additional per day.

CARP0006-009 11/01/2017

	Rates	Fringes
CARPENTER (Scaffold Builder).....	\$ 47.92	57%

The first sixty feet at the regular rate, 10% per hour additional for each additional fifty feet thereafter.

CARP0006-010 11/01/2017

	Rates	Fringes
CARPENTER Including Acoustical Ceiling Installation, Drywall Hanging, Formwork, Batt and Blown Insulation....	\$ 47.92	57%

CARP0029-008 11/01/2017

	Rates	Fringes
Soft floor layer.....	\$ 47.92	57%

CARP0715-007 11/01/2017

	Rates	Fringes
Millwright.....	\$ 48.01	58%+0.15

Work of erection and dismantling of elevators and towers, such as concrete conveyors and temporary material elevators, scaffolding or other structures to be used as

scaffolding inside or outside of buildings: the first sixty feet at the regular rate, 10% per hour additional for each additional fifty feet thereafter.

ELEC0164-006 05/29/2017

	Rates	Fringes
ELECTRICIAN (Including Low Voltage Wiring)		
Cable splicer.....	\$ 61.13	61.5%
Electrician.....	\$ 53.16	61.5%

Work on line voltage of 440 or 480 volts: 10% per hour additional.

Work from trusses, scaffolds, frames, ladders and poles, 40 ft. or more above the ground or floor (does not include work from a manlift): 20% per hour additional.

Work on radio towers, transmission towers and smokestacks: 21% per hour additional.

* ENGI0825-020 01/01/2018

	Rates	Fringes
Power equipment operators:		
GROUP 1.....	\$ 47.70	30.30
GROUP 2.....	\$ 46.05	30.30
GROUP 3.....	\$ 43.91	30.30
GROUP 4.....	\$ 42.41	30.30
GROUP 5.....	\$ 40.69	30.30

Hazardous waste removal work:
Work on a state or federally designated hazardous waste site, where the worker is in direct contact with hazardous material, and when personal protective equipment is required for respiratory, skin and eye protection: 20% per hour additional.

PAID HOLIDAYS:
New Year's Day, Washington's Birthday observed, Memorial Day, Independence Day, Labor Day, Presidential Election Day, Veteran's Day, Thanksgiving Day and Christmas Day; provided 1) that the worker works three of the preceding five work days before the holiday; or, the work day before the holiday and the work day after the holiday; and, 2) that the worker works the work day before and the work day after the holiday.

DEFINITION OF GROUPS:

GROUP 1:
Backhoe, Including Backhoe Track; Boom; Concrete Paving Machine; Crane (all types, including overhead and straddle traveling type); Drill (down-the-hole drill, rotary drill, self-propelled hydraulic drill, self-powered drill);

Elevating Grader; Excavator; Front End Loader (5 cu. yd. and over); Piledriver (length of boom, including length of leads, shall determine premium rate applicable); Trencher

GROUP 2:

Backhoe Loader Combo; Concrete Pumper; Grader/Blade (Finish); Hoist; Hydraulic Crane, 10 Tons and under; Front End Loader (2 cu. yd. but less than 5 cu. yd.); Scraper; Side Boom

GROUP 3:

Asphalt Spreader; Bulldozer; Compressor (2 or 3) (in Battery) (within 100 ft.); Forklift; Front End Loader (1 cu. yd. and over but less than 2 cu. yd.); Lull; Mechanic; Paver, Asphalt; Roller, Blacktop; Tractor;

GROUP 4:

Bobcat/Skid Loader; Compressor (Single); Farm Tractor; Front End Loader (under 1 cu. yd.); Hydroseeder; Roller, Grade; Pump, Hydraulic

GROUP 5:

Oiler

IRON0011-012 07/01/2017

	Rates	Fringes
Ironworkers:		
Reinforcing.....	\$ 40.49	43.67
Structural, Ornamental.....	\$ 42.54	43.67

LABO0008-001 05/01/2011

	Rates	Fringes
Asbestos Removal Laborer.....	\$ 28.37	21.62

The removal, abatement, enclosure and decontamination of personal protective equipment, chemical protective clothing and machinery relating to asbestos and/or toxic and hazardous waste or materials which shall include but not necessarily be limited to: the erection, moving, servicing and dismantling of all enclosures, scaffolding and barricades; the operation of all tools and equipment normally used in the removal or abatement of asbestos and toxic or hazardous waste or materials; the labeling, bagging, cartoning, crating, or other packaging of materials for disposal; the clean-up of the worksite; and all other work incidental to the removal, abatement, encapsulation, enclosure, and decontamination of asbestos and toxic or hazardous waste or materials; and, in addition, all work tasks involved in the maintenance and operation of energy resource recovery plants (co-generation plants)

LABO0222-006 07/01/2012

Rates Fringes

LABORER

MASON TENDER:

Brick/Cement/Concrete.....\$ 29.85 23.07

LABO0222-010 07/01/2012

Rates Fringes

Laborers:

Asphalt Shoveler, Asphalt
Spreader, Common or
General Laborer, Landscape
Laborer, Power Tool
Operator and Screedman.....\$ 29.35 23.07

PAIN0711-018 05/01/2017

Rates Fringes

DRYWALL FINISHER/TAPER.....\$ 39.50 23.20

PAIN0711-019 05/01/2017

Rates Fringes

PAINTER (Brush & Roller).....\$ 39.25 22.66
PAINTER (Spray).....\$ 40.28 19.98

PAIN0711-021 05/01/2017

Rates Fringes

Glazier.....\$ 44.81 23.16

Work welding or using a cutting torch:
\$1.00 per hour additional.

Work on a swing stage scaffold; on a pipe scaffold providing
the working height of the platform is 30 ft. or above; and
on motorized lifts provided that the height of the lift
platform is above the second floor or above thirty feet:
\$1.00 per hour additional.

PLAS0029-002 05/01/2017

Rates Fringes

CEMENT MASON/CONCRETE FINISHER...\$ 43.50 22.80

PLAS0029-003 05/01/2017

Rates Fringes

PLASTERER.....\$ 43.50 22.80

PLUM0024-001 05/01/2017

Rates Fringes

PLUMBER (Excluding HVAC Pipe
Installation).....\$ 52.66 33.54

 PLUM0274-001 05/01/2017

HUDSON COUNTY (City of Bayonne; Borough of East Newark; Towns of Guttenberg and Harrison; Cities of Hoboken and Jersey City; Town of Kearney; Township of North Bergen; Town of Secaucus; City of Union City; Township of Weehawken; Town of West New York)

	Rates	Fringes
PIPEFITTER (Including HVAC Pipe Installation).....	\$ 51.56	33.64

 ROOF0004-007 06/01/2015

	Rates	Fringes
ROOFER (Includes All Types of Roofs).....	\$ 35.52	25.03

 ROOF0008-005 07/01/2017

HUDSON COUNTY (east of the Hackensack River):

	Rates	Fringes
ROOFER (All Types).....	\$ 41.50	32.33

 SFNJ0696-006 01/01/2017

	Rates	Fringes
SPRINKLER FITTER (Fire Sprinklers).....	\$ 58.83	25.37

 SHEE0025-005 06/01/2017

	Rates	Fringes
SHEET METAL WORKER (Including HVAC Duct Installation).....	\$ 46.45	40.55

 TEAM0560-002 11/01/2017

	Rates	Fringes
TRUCK DRIVER		
Dump Truck.....	\$ 36.70	34.68
Off the Road Truck.....	\$ 36.85	34.68

Hazardous waste removal work:

Work on a state or federally designated hazardous waste site, where the worker is in direct contact with hazardous material, and when personal protective equipment is required for respiratory, skin and eye protection: \$3.00 per hour additional.

Work on a state or federally designated hazardous waste site, in a zone requiring Level A personal protection for

any workers other than the truck driver: \$3.00 per hour additional.

Work on a state or federally designated hazardous waste site, in a zone requiring Level B, C or D personal protection for any workers other than the truck driver: \$1.00 per hour additional.

PAID HOLIDAYS:

New Year's Day, President's Day, Decoration Day, Independence Day, Labor Day, Presidential Election Day, Veteran's Day, Thanksgiving Day and Christmas Day; provided that the employee has been assigned to work, or, "shapes", one day of the calendar week during which the holiday occurs.

DEFINITION OF GROUPS:

GROUP 1:

Driver of the following types of vehicle: dump; flat; float; pick-up; container hauler; fuel; water sprinkler; road oil; stringer bead; hot pass; bus; dumpcrete; transit mixer; agitator mixer; half track; winch truck; side-o-matic; dynamite; powder; x-ray; welding; skid; jeep; station wagon; stringer; A-frame; dual-purpose truck; truck with mechanical tailgate; asphalt distributor; batch truck; seeding; mulching; fertilizing; air compressor truck (in transit); parts chaser; escort; scissor; hi-lift; telescope; concrete breaker; gin pole; stone, sand, asphalt distributor and spreader; nipper; fuel truck (driver of fuel truck including handling of hose and nozzle - entire unit); team driver; vacuum or vac-all trucks (entire unit); skid truck (debris container - entire unit); concrete mobile truck (entire unit); beltcrete truck; pumpcrete truck; line truck; reel truck; wrecker; tow truck; utility truck; tack truck; cardex person; driver on the following types of vehicle: Broyhill coal tar epoxy truck, Littleford bituminous distributor, slurry seal truck or vehicle, thiokol track master pick-up (swamp cat pick-up); bucket loader dump truck and any rubber-tired tractor used in pulling and towing farm wagons and trailers of any description; on-site repair shop

GROUP 2:

Driver of 3-axle materials truck and float

GROUP 3:

Driver of all Euclid-type vehicles: Euclid; International Harvester; Wabco; Caterpillar; Koehring, tractor and wagon; dumpster; dump; bottom, rear and side dump; carry-all and scraper (not self-loading, loading over the top); water sprinkler trailer; water pull and similar types of vehicle; driver of tractor and trailer-type vehicle: flat, float, I-beam, low bed, water sprinkler, bituminous, transit mix, road oil, fuel, bottom dump hopper, rear dump, office, shanty, epoxy, asphalt, agitator mixer, mulching, stringing, seeding, fertilizing, pole, spread bituminous distributor, water pull (entire unit), tractor trailer, reel trailer, and similar types of vehicle

GROUP 4:
Winch trailer driver

SUNJ2004-009 01/02/2009

	Rates	Fringes
ELEVATOR MECHANIC.....	\$ 40.21	11.22
LABORER: Pipelayer.....	\$ 38.85	0.14

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this

classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter

* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION